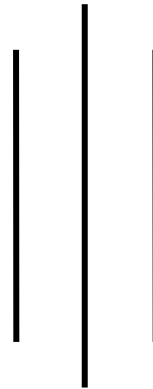


# Rastriya Dalit Network (RDN) Nepal



## (Organizational Profile)



**Prepared By:**

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## 1. General Information:

<b>Name of Organization:</b>	<b>Rastriya Dalit Network (RDN) Nepal</b>
Address:	Dhangadhi Metropolitan City –5 Chakmeli Bazar Taranagar, Kailali
Contact No.	091-520604
Email:	rdnnepal@yahoo.com
Website:	www.rdnnepal.org.np
Established date:	2060-07-17
District Administrative Office Registration No	681/060, Kailali
Social Welfare Council affiliation No.:	15556
PAN No.:	301694067
Contact Person	Mr. Ganesh B.K Central Chairperson Contact- 9851082733 (Mobile) Email: ganeshbikal@gmail.com

## 2. Overview of the Organization:

### 2.1 Introduction:

Rastriya Dalit Network (RDN) Nepal is the national level Dalit organization working in the field of Dalit rights, land rights, Haliya rights, Kamaiya rights and Human Rights through community mobilization, capacity building and advocacy campaigns since the time of its establishment. It is working all over the country in 77 Districts. It has one Dalit activist in each district and 7 provincial chapters formed and functional.

RDN Nepal is registered as a non-governmental organization in District Administration Office, Kailali and affiliated in Social Welfare Council in 2003 AD. It organizes the General Assembly each year and election in each three years through democratic practice. It has regular audit and social audit from the very beginning. RDN Nepal has been working on human rights and social justice to end impunity, deprivation through human rights based to development.

There are 17 members in executive committee board. Out of them, more than 40% represents from women. A total 12 members (5 from key position and 7 from each province) are directly elected from its general assembly and rest 5 are nominated from various sectors (1 from Badi, one from freed Haliyas, one from elected Dalit representatives and 2 from women).

**2.2 Vision:** A just society without caste based untouchability and discrimination as recognized by the universal principles.

**2.3 Mission:** To play a lead role in establishing a human rights-oriented resource centre for Dalit's identity, representation and access.

**2.4 Goal:** To influence in the decision making level for guarantying political, economic, social and cultural rights by way of elimination of caste based untouchability and discrimination

### 2.5 Objective (s):

- To conduct evidence based advocacy campaigns for the effective implementation of the constitutional provisions of Nepal and other prevailing laws relating to Dalit Rights.
- To influence the laws in line with the treaties and agreements relating to human rights and elimination of all forms of discriminations and slavery to which Nepal is a party and other commitment and to implement them as a law pursuant to Nepal.
- To carry-out study, action research and organize meetings, conferences as well as mobilization of Dalits for their rights for symbolic alternative events, trainings, campaigns, and public awareness programs on different issues in relation to elimination of all kinds of discrimination and slavery.

- To perform other related functions to attain the goal and objectives of the organization respectively
- To promote the income generation of Dalits, women, land-poor and other marginalized groups through cooperative led livelihood options and food security

### 3. Thematic Intervention:



### Cross-Cutting Interventions:

- Gender Equality & Social Inclusion (GESI) Mainstreaming
- Climate Justice and Environmental Sustainability
- Peace, Security and Conflict Sensitivity
- Human Rights Based Approach (HRBA) to Development
- Anti-Corruption
- Food Security and Sustainable Livelihood

### 4. Leadership/Management Team

Name	Qualification	Area of Expertise	Sex
Mr. Ganesh B.K.	M.A	leadership development, RBA, good governance and Dalit rights advocacy campaign	M
Ms. Nira Jairu	SLC	Dalit women rights campaign and advocacy	F
Mr. Mohan Oad	SLC	Advocacy, capacity building and Networking	M
Mr. Jang Bdr. Sunar	SLC	Advocacy, Capacity Building and Networking	M
Mr. DB Shah Shankar	BL	Advocacy and Dalit rights campaign	M
Ms. Sarada Bishokarma	SLC	Advocacy, capacity building and Networking	F
Ms. Parbati Aagri	BA	20 years of working experience in women rights	F
Ms. Mina Pariya	IA	Advocacy, capacity building and Networking	F
Ms. Gita Nepali	IA	Advocacy, capacity building and Networking	F
Mr. Shyam Sunar	SLC	Dalit rights campaign	M
Mr. Bikram Badi	Literate	Advocacy, capacity building and Networking	M
Mr. Prem B.K.	IA	Dalit rights campaign	M
Mr. Basanta Pariyar	MA	Advocacy, capacity building and Networking	M

### 5. RDN's Journey to promote Quality Education

Since the time of its establishment, RDN has been carrying-out various advocacy interventions to Increase the access of children and youth among Dalit communities to uninterrupted quality education. The purpose of this advocacy campaign is to increase the access of right holders' children in quality formal and non-formal education. For this, RDN conducted school enrollment campaigns, advocacy for free education and scholarships, increasing community involvement for quality education, supporting schools with adequate and relevant teaching and learning materials. RDN also supported Dalit students to continue secondary and higher secondary education. The following activities were under taken as mentioned;

- Conduct REFLECT Centre under Community Literacy Program
- Conduct Economy literacy and Budget Advocacy
- Formation and strengthening Dalit Child Clubs
- Organize Dalit Child Rights Assembly
- Stationary support to Dalit children
- Advocacy for free education and scholarships
- Interactions, meetings among school management committees, parent teacher association and other actors
- Conduct Society Tackling AIDS through Rights (STAR Circle)

## 6. Networking, Alliance ship and Collaboration:

- Education Concern Group Kathmandu
- Human Rights and Social Justice, Nepal (Human Rights Alliance)
- National Land Rights Concern Group
- Civil Society for Democracy and Peace
- South Asia People's Campaign against HIV/AIDS
- Forum for Human Rights Protection
- Vision for New South Asia
- Citizens' campaign for Democracy and Social Transformation (CAHURAST)
- Collective Campaign for Peace (COCAP)
- Dalit Civil Society for Constituent Assembly
- Asia Social Forum,
- Human Rights Treaty Monitoring Coordination Committee (HRMTCC)
- Freed Haliya Concern Group
- Freed Kamaiya Mobilization Committee
- Forced Labor Elimination Advocacy Group (FLeAG)

## 7. Status of Gender Balance in organizational structure:

SN	Particular	Male	Female	Total
1	Executive Committee	8	5	13
2	Staffing	21	5	26
3	General Members	112	87	199
4	Volunteers	53	24	77

## 8. Organizational Plan, Policies and Procedures:

- ❖ Constitution
- ❖ Revised Administrative and Financial Policy
- ❖ Human Resource Policy
- ❖ Procurement Policy
- ❖ Safeguarding Policy
- ❖ Complaints Response Mechanism
- ❖ Travel Policy
- ❖ Long Term Strategy (2016-2020) of the organization
- ❖ Good Governance Policy
- ❖ Gender Equality and Social Inclusion Policy
- ❖ Communication Policy
- ❖ Anti-Fraud Policy
- ❖ Sexual Harassment Policy
- ❖ Code of Conduct (CoC)
- ❖ Fund Raising Strategy
- ❖ Result Based Participatory Planning, Monitoring, Evaluation and Reporting (PMER) Guideline

## 8. Governance Consideration including accountability and transparency

In respect to the design, development and follow-up of the activity/project, the existing laws, policy/programming and guideline of the government are duly followed. To maintain the systematic consideration, the following actions are taken into action:

- Relevant stakeholders are intensively consulted into design, development and follow-up of the activity/project
- Project planning and budgeting are endorsed from rural municipality and municipality councils
- It has practice of conducting social audit, public audit and public hearing to create the transparency of its work.
- The anti-corruption policy is in place and code of conduct (CoC) has been developed for promoting internal accountability towards the plan and policies of the organization.
- Fraud and corruption are taken as “**Zero Tolerance**” in its work.
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9. Key Highlights:



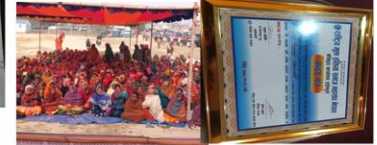
**Dalit Rights & Dignity**



**Human Rights & Social Justice**



**Land Rights and Natural Resources**





#### 10. Partnership History:

SN	Name of the Project	Duration	Funded By	Volume (NPR)	Outcome	Key Deliverable
1	<b>SURAKSHIT AAWAS PROJECT</b>	1 <sup>st</sup> May, 2022 to 30 June, 2023	Habitat for Humanity International Nepal	20,915,546	Ensure the living standards of landless, dalit, ex-bonded labors, badi, flood affected and vulnerable families through safe housing	<ul style="list-style-type: none"> <li>• Base line survey</li> <li>• Construction committee formation ,orientation and mobilization</li> <li>• Support government to provide joint land title (land ownership certificate) to land less families</li> <li>• Construction of new house</li> <li>• Support for finishing of ongoing project (province government partnership)</li> <li>• Training for CBC block making training</li> <li>• Saftey gears &amp; equipments (machine), sanitizers, masks</li> </ul>
2	<b>Voter Education Campaign</b>	15 <sup>th</sup> April, 2022 to 31 <sup>st</sup> May, 2022	United Nations Development Program (UNDP)	997,500	Conduct voter education program to Dalit marginalized community: freed Haliyas, landless Dalits and Badi through democratic political participation.	<ul style="list-style-type: none"> <li>• Orientation to volunteers</li> <li>• Provincial level interaction program among leaders of political parties, potential dalit candidates and civil society organizations</li> <li>• Voter Education Campaign/Mock Polling</li> <li>• Media Mobiloization</li> <li>• Publication of reports</li> </ul>
3	<b>Strengthening the Capacity of HarawaCharawa Networks in collaboration with Haliya and Kamaiya movement by infuening government policy to end agriculture bonded Labours in Nepal (SABAL)</b>	1 <sup>st</sup> April, 2021 to 31 <sup>st</sup> December, 2023	The Freedom Fund	41,829,383	Agricultural bonded labours;Harawa-Charawa in Nepal, living in a just society in peace and dignity, united in diversity and empowered to achieve their full potential, claim their universal rights, meet their basic needs and improve their quality of life.	<ul style="list-style-type: none"> <li>• 25 national HC network members including 4 Haliya and Kamaiya trained on leadership development and movement building</li> <li>• 120 HC network members of 8 district networks orientated on government policy and program</li> <li>• 810 Harawa-Charawa people gathered and consulted on the issues of HC network #</li> <li>• 15 meetings of the parliamentarian forums held</li> <li>• 150 people including agricultural bonded labours engaged in joint advocacy for integrated bonded labours act at federal level</li> <li>• 54 high level officials participated in face-to face meetings</li> </ul>
4	<b>Promotion of Sustainable Governance</b>	19 <sup>th</sup> November, 2020 to 18 <sup>th</sup>	The Asia Foundation (TAF)	7,013,383	Contribute advancing the dignified life of Dalits or their socio-	<ul style="list-style-type: none"> <li>• Orientation to elected representatives, CSOs and government line-agencies on the use of social accountability tools adopting safety measures in</li> </ul>

	<b>through Advancing Human Rights, Dignity and Socio-Economic Empowerment of Dalits at Dhangadhi Sub-Metropolitan in Nepal-PAHAL</b>	January, 2022			economic transformation through accountable, transparent and democratic governance system with active participation of civil society organizations	covid-19 pandemic situation at ward level <ul style="list-style-type: none"> <li>• Lobby and advocacy for Dalit friendly planning and budget through analysis of local government budget</li> <li>• Installment and application of mobile apps for E-Governance</li> <li>• Support local government to formulate Support local government to formulate Dalit Empowerment and Inclusion Strategic Plan</li> <li>• Advocacy campaign to increase the meaningful participation of Dalits in government agencies and social structures</li> <li>• Publish and disseminate the IEC materials related to constitutional rights of Dalits</li> <li>• Municipality level training among elected Dalit women, rights activists and member of judicial committee</li> <li>• Policy conference of Dhangadhi sub-metropolitan for service delivery targeting socio-economic rights of Dalits</li> </ul>
5	<b>Land Rights Campaign</b>	1 <sup>st</sup> August, 2021 to 31 <sup>st</sup> July, 2023	The Open Society Foundation	<b>5,206,500</b>	<b>Contribute promoting the socio-economic status of Dalits through increasing their access in land and housing rights.</b>	<ul style="list-style-type: none"> <li>• Sensitized policy makers, duty bearers and other concerned stakeholders on land rights of Dalits through various advocacy interventions.</li> <li>• Duty bearers are accountable towards the land rights issues of Dalits by conducting public hearing.</li> <li>• Increased sharing and learning on the land rights related information of Dalit community through use of various social medias; face-book, website, viber etc and information communication technology</li> <li>• Published and disseminated the evidences and stories as documentation so as to disseminate in wider level among Dalit community, land commission, local government and other relevant stakeholders</li> </ul>
6	Ensuring Access to Justice for Women and Vulnerable Groups through Legal Awareness	5 <sup>th</sup> August, 2020 to 20 <sup>th</sup> December, 2020	United Nations Development Programme (UNDP)	<b>3,237,581</b>	<b>Create conducive environment by enhancing knowledge of constitutional and legal rights</b>	<ul style="list-style-type: none"> <li>• Produce, print and dissemination of IEC material on constitutional, legal, and institutional framework.</li> <li>• Dissemination of radio PSA to educate constitutional rights, legal and institutional mechanism of women and vulnerable groups.</li> <li>• Media Fellowship to write about new legal framework</li> </ul>

					provisions where access to justice for women and vulnerable groups are protected and guaranteed	<p>linking access to justice for women.</p> <ul style="list-style-type: none"> <li>• Ward-level dialogue/interactions on the constitutional and legal framework and alternative access to justice mechanism</li> <li>• District level Webinar meeting/online zoom-meeting with multi-stakeholders focusing the rights of women, Dalits and vulnerable groups</li> <li>• Municipality level trainings among the chair and members of judicial committees for exchanging experiences to increase its effectiveness in the future.</li> <li>• <b>Support</b> government to formulate/revise GESI policy</li> <li>• Policy review and feedback on existing legal framework of provincial government Advocacy and lobbying with Provincial Government</li> </ul>
7	<b>Enhance socio-political and economic status of resource poor dalit women and youth through fishery based agroforestry</b>	28 <sup>th</sup> December, 2020 to 30 <sup>th</sup> October, 2021	Food and Agriculture Organization (FAO)	<b>727,500</b>	Increased the socio economic status and political representation of Dalit women and youths in public, private and community resources for their enhanced livelihoods.	<ul style="list-style-type: none"> <li>• Conduct Leadership Development Training for Group Members</li> <li>• Lobby and advocacy for gender and pro-poor friendly planning and budget through analysis of local government body etc</li> <li>• Advocacy campaign to increase the meaningful participation of Dalit, women and youths in government agencies and social structures</li> <li>• Training to group members (Dalit, women and youths) on fishery based agro-forestry</li> <li>• Conduct financial literacy training of the Dalits, women youth</li> <li>• Conduct market analysis and development training to the representatives of the fishery agro</li> </ul>
8	<b>Network Capacity Building Project for Harawa/Charawa and their Organizations in Nepal - NCB Project</b>	1 April, 2018 to 31 March, 2021	The Freedom Fund (FF)	<b>7,817,700</b>	Strengthened network members' leadership for advocacy, collective bargaining and negotiation skills, enabling members to challenge all the forms of exploitation and claim their rights.	<ul style="list-style-type: none"> <li>• 44 meetings conducted to strengthen Harawa-Charawa networks at local, district and national level</li> <li>• 10 event of Conduct Harawa-Charawa Conference (local-6, district-3 and national-1)</li> <li>• One event of Leadership Development Training for Harawa/Charawa leaders</li> <li>• Training on collective bargaining and basic negotiation skills</li> <li>• Orientation Program on government resources and services</li> </ul>



						<ul style="list-style-type: none"> <li>• One event of provincial level round table discussion with policy makers and key stakeholders on issues of Harawa-Charawa</li> </ul>
9	<b>Strengthening Public Advocacy and Awareness for promoting the Human rights of freed Haliyas, ex-Kamaiyas, Kamlaris and Harawa-Charawa by eliminating Forced Labors system in Nepal-(SAHAS)</b>	1 March 2020 to 31 July 2020	International Labour Organization (ILO)	<b>1,460,000</b>	Improved knowledge, sharing and common understanding among relevant stakeholders on ratification of the ILO Protocol and Recommendation as well as socio-economic dimensions of forced labors	<ul style="list-style-type: none"> <li>• One event of Training to members of provincial assembly, trade union representatives, labour lawyers and other right activists on the concept of forced labour and identification of victims</li> <li>• Development and Dissemination of Advocacy materials (booklets/posters)</li> <li>• Event of Advocacy workshop with members of provincial assembly, ministries, and local elected representatives on forced labors issues</li> <li>• One event of Forced labors conference focusing the rights of freed Haliyas, ex-Kamaiyas, Kamlaris and Harawa-Charawa</li> </ul>
10	<b>Advancing the Effective Role &amp; Representation of Dalit MSAs including needy and selected women and disadvantaged groups through Promoting Accountable and Inclusive Governance as well as Mentoring-Adhicar</b>	1 <sup>st</sup> July 2019 to 31 November 2019	United Nations Development Programme (UNDP)	<b>933,500</b>	Enhanced the capacity of Dalit MSAs including needy and selected women and disadvantaged groups, to support them in fulfilling an effective role within the State Assembly	<ul style="list-style-type: none"> <li>• One event of mentoring on budget making process of provincial state assembly</li> <li>• Mentoring on identification and prioritizations issues and planning process</li> <li>• Mentoring workshop on law making process</li> <li>• Mentoring on Policy/laws/bills review process and skills</li> <li>• Mentoring on GESI friendly plan, policies and procedures and procedures assessment</li> <li>• Importance and skills on thematic and clause-wise discussion on bills</li> <li>• Mentoring on parliamentary systems, its rule and regulation</li> <li>• Mentoring on effective parliamentary role and representation of constituencies/clusters</li> <li>• Capacity building for leadership development and negotiation</li> <li>• 2 events of face to face dialogue and panel discussion with citizens and stakeholders</li> </ul>
11	<b>Collective voice for Human Rights and Dignity-AAWAZ Project</b>	1 December, 2015 to 31 May, 2018	Governance Facility (GF)	<b>10,002,277</b>	Increased the demand from right-holders and solidarity with stakeholders for	<ul style="list-style-type: none"> <li>• Human Rights Activists development and mobilization</li> <li>• 5 days Training to Social Mobilizers and Animators on HR education and advocacy at district level</li> </ul>

					<p>promoting and protecting rights of Dalit and excluded groups as per relevant human rights laws, standards and commitment of Nepal</p>	<ul style="list-style-type: none"> <li>• HR education with IEC materials including audio visual</li> <li>• Policy review and feedbacks of selected institutions</li> <li>• Alliance re/formation and mobilization</li> <li>• Orientation training/exposures for Alliance members (2 days)</li> <li>• Solidarity dialogues at community level</li> <li>• HR friendly model VDC campaign</li> <li>• Marking international HR days at district and national level</li> <li>• Capacity building on HRBA and GESI</li> <li>• Training to HR Advocacy Alliance Member/ HR activists on HRBA and budget advocacy</li> <li>• Training to VDC secretaries on HRBA and GESI responsive planning</li> <li>• Budget advocacy campaign including local budget analysis</li> </ul>
12	<b>Contributing to Sustainable Peace in Nepal through engaging youths in entrepreneurship and increasing the social integration of Dalits</b>	1 January, 2018 to 31 December, 2018	German KURVEY WURSTRO	<b>1, 95,000</b>	<p>Creation of society free of caste based and other discrimination with inclusive community free of violent conflict a strong participative oriented CSOs as well as guaranteed HR an equitable distribution of resources for well being all community.</p>	<ul style="list-style-type: none"> <li>• 6 events of orientation workshops on social inclusion for leaders of political parties at local level</li> <li>• 3 events of peace conference at local level</li> <li>• 2 events of interaction program on social cohesion for Dalits and non-Dalits</li> <li>• Joint monitoring of stakeholders</li> </ul>
13	<b>Improving Public Financial Management Project</b>	1 June, 2013 to 31 December, 2016	Center for International Cooperation and Studies (CECI)	<b>3113,150</b>	<p>Strengthened transparency, efficiency and inclusiveness of public financial management in targeted areas through fostering the use of SA tools.</p>	<ul style="list-style-type: none"> <li>• 10 events of Budget literacy orientation</li> <li>• Production and dissemination of informative reading materials on local budget</li> <li>• Orientation on Budget analysis</li> <li>• Participatory budget analysis</li> <li>• 10 events of orientation to volunteers on Public Expenditure Tracking Survey (PETS)</li> <li>• Orientation to citizen monitoring committee</li> <li>• Initial consultation meeting with service providers</li> </ul>

						<ul style="list-style-type: none"> <li>• VDC level dialogue with citizens to disseminate the result/findings of budget analysis, PETS and Public Procurement Monitoring</li> <li>• Orientation to VDC council on the issues and concern of poor, Dalit and other marginalized communities on rights of poor Dalits and other marginalized communities</li> <li>• Good governance training to VDC secretary, local level political parties' leaders and representatives of Dalits and women on Rights Based Approach (RBA)</li> </ul>
14	<b>Dalit Rights in New Forest Rights Laws and Policies</b>	1 February, 2015 to 31 December, 2015	Rights to Resources Initiatives (RRI)	<b>2,809,605</b>	Ensured the natural management rights of Dalits in new constitution of Nepal	<ul style="list-style-type: none"> <li>• 7 events of community, district and regional level workshop on inclusive participation of dalit, women, IPs and youth in community</li> <li>• One event of National workshop on inclusive participation of dalit, women, IPs and youth in community</li> <li>• 2 events of Interaction with NRM confederations and different networks working in forest sector</li> <li>• Coordination and linkage with relevant stakeholders and likeminded institutions</li> </ul>
15	<b>Empowering Dalits for Rights and Inclusion Project (EDRIP)</b>	10 June, 2010 to 31 December, 2012	Rights, Democracy and Inclusion Fund (RDIF)	<b>17,368,450</b>	Promotion of social and economic status of Dalit communities through structural transformation of nation.	<ul style="list-style-type: none"> <li>• 27 events of conscientization of local Dalit communities through training, workshops and other awareness campaigns against social dogmas and discriminative practice</li> <li>• Formation/strengthening of peoples' organizations focusing on ex-Haliyas and mobilization</li> <li>• 27 events of campaign against Khali system (for establishing fair wages e.g. through boycotting Khali system); and Haliya emancipation and Legal support like: lawsuit etc</li> <li>• 18 events of advocacy initiatives for equitable participation of Dalits and Dalit women (especially ex-Haliyas) in those committees</li> <li>• 18 events of RBA Training for VDC secretary, political party representatives, school teachers, school management committee and health post management committee</li> <li>• 27 events of orientation on equitable planning and budgeting for Dalit activists and other Dalit political</li> </ul>

						<ul style="list-style-type: none"> <li>leaders</li> <li>National Dalit Parliament focusing on the issues of Haliya and Khaliya system</li> <li>Formation and strengthening of interparty network of Dalit leaders and/or cadre members</li> <li>District Dalit conference focusing on the issues of Haliya and Khaliya system</li> </ul>
16	<b>Dalit Rights Campaign :Participatory Democratic Initiatives-PDI</b>	1 January, 2005 to 31 December, 2013	Action Aid International Nepal (AAIN)	<b>21,956,985</b>	Contribution for ensuring the political, socio-economic and cultural rights of Dalit community	<ul style="list-style-type: none"> <li>Model Village Campaign through popular Education &amp; Social Mobilization</li> <li>Alternative VDC and Municipality council in 12 model village</li> <li>Conduct 70 events of political dialogue at local, regional and national level</li> <li>School Enrollment Campaign</li> <li>Pressure to scholarship in school level</li> <li>Essay competition on 'Dalit women in politics</li> <li>Legal support &amp; counseling through Untouchability Crime Watch Center (UCWC)</li> <li>Fact finding on Dalit incident</li> <li>Day &amp; celebration (21 march, Dalit rights day Jestha 21, Dalit rights week, HR Day, Land rights day)</li> <li>Dalit Parliament</li> <li>Media partnership campaign</li> <li>Alternative census in all model villages</li> </ul>
17	<b>Public Awareness and advocacy to end caste based discrimination and untouchability in Nepal</b>	1 July, 2013 to 31 December, 2013	Enabling State Program (ESP)	<b>4668240</b>	Promotion of collective effort for eliminating caste based discrimination and untouchability	<ul style="list-style-type: none"> <li>Untouchability free society campaigns</li> <li>Establish and scale up Dalit vigilance center</li> <li>Legal rights training forthe members ofDalit vigilance centers</li> <li>Sensitization workshop to front line officers/individuals from CDO, DDC, Police office, Dalit leaders, lawyers, teachers, religious leaders and political leaders on caste-based discrimination and inclusion</li> <li>Interactive discussion with CDO, DDC, VDC, Police, Service providers and VDC leaders</li> <li>Develop HRD policy implementation guideline and provide capacity building support to NDC staffs</li> <li>Conduct study of best practices and challenges on CBDU</li> </ul>

						<ul style="list-style-type: none"> <li>• Develop basic operation directive for the establishment of Dalit vigilance center</li> <li>• Prepare a detail advocacy implementation plan and strategy and advocate for elimination of untouchability</li> <li>• An alliance/consortium (a national level advocacy forum)</li> <li>• Advocate with private sector, media, human rights groups and religious groups</li> </ul>
18	<b>Ensure Rights of the People of Seti Zone in the New Constitution of Nepal Project</b>	1 January, 2010 to 31 December, 2011	United Nations Development Program (UNDP)	<b>4,233,348</b>	Participation of local people of Seti zone ensured in the constitution making processes of Nepal	<ul style="list-style-type: none"> <li>• 2 events of facilitators' training</li> <li>• Democratic dialogue including civic education in 200 VDCs</li> <li>• Radio program production and broadcasting</li> <li>• 199 events of Constituency level democratic dialogue</li> <li>• Mobilization of local Media/FM</li> <li>• CA Monitoring through constituency dialogue at constituency level</li> </ul>
19	<b>Empowering and Mobilizing Dalit communities to fight against HIV and AIDS Project</b>	1 July 2006 to 31 July 2007	Action Aid International Nepal (AAIN)	<b>672,274</b>	Dalit community are aware on HIV and AIDS and advocacy for the rights of PLWHA	<ul style="list-style-type: none"> <li>• Conduct 10 Society Tackling AIDS through Rights (STAR) Circle centers</li> <li>• Interaction with local stakeholders on the issues of HIV and AIDS</li> <li>• 2 events of trainings on HIV and AIDS</li> <li>• Conduct Media walk</li> <li>• Lobby and Advocacy through mobilization of HIV infected</li> </ul>
20	<b>Dalit Women Empowerment Campaign</b>	1 January, 2005 to 31 December, 2006	Action Aid International Nepal (AAIN)	<b>128,853</b>	Promotion of socio-economic status of Dalit women through increasing their access in public services and resources	<ul style="list-style-type: none"> <li>• Context Mapping</li> <li>• Mobilization of women human rights activists</li> <li>• Formation and strengthening Dalit women Network at local and district</li> <li>• Conduct collective advocacy campaigns to end gender based violence</li> <li>• Advocacy campaign to increase the meaningful participation of Dalit women in decision making forums</li> </ul>
21	<b>Land Rights Campaign</b>	1 Jan, 2005 to 31 Dec, 2008	CSRC/CCO	<b>1,000,000</b>	Dalit communities empowered, organized and mobilized on land	<ul style="list-style-type: none"> <li>• Formation and strengthening Land Rights Forums at local and district level</li> <li>• Conduct capacity building trainings on advocacy and campaign management for land rights forum</li> </ul>

					rights related issues	<ul style="list-style-type: none"> <li>Organize interaction programs with the leaders of political parties</li> </ul>
22	<b>Good governance in natural resource management</b>	2 years (2005 to 2006)	CARE Nepal, SAGUN program	<b>2, 91,783</b>	Increased the access of Dalit communities in natural resource management	<ul style="list-style-type: none"> <li>Conduct 16 events of training on natural resource management</li> <li>Interaction with stakeholders to increase the access of Dalits on natural resource management</li> <li>Dalit inclusion audit in community forestry user groups (CFUGs)</li> </ul>
23	<b>Voter education for CA election</b>	1 January, 2007 to 31 December, 2007	Pro-Public/COCAS	<b>5, 05,690</b>	Dalit communities are aware on voter education process	<ul style="list-style-type: none"> <li>Poster and Pamphlets publication and distribution</li> <li>Interaction program at district and VDC level</li> <li>Support for getting citizenship certificate to very needy people</li> <li>School campaign</li> <li>College and +2 level campaign</li> <li>Strengthening and mobilization of district and constituent zone level Dalit Election Observation Committees</li> </ul>
24	<b>Ensuring the rights of marginalized and excluded groups in constitution assembly</b>	1 January, 2009 to 31 December, 2009	National Coalition Against Racial Discrimination (N CARD)	<b>2, 72,000</b>	Rights of marginalized and excluded groups ensured in new constitution of Nepal	<ul style="list-style-type: none"> <li>Interaction with CA members at district level</li> <li>Submission of memorandum to CA members</li> <li>Consultation meeting with Dalit CA members to ensure the rights of Dalits in CA</li> <li>Pannel Discussion with CA members on the issues of Dalits</li> <li>Face to face dialogue on federalism</li> </ul>
25	<b>Civic education Campaign</b>	6 months (2009)	World Food Program (WFP)/PRO-PUBLIC	<b>20, 52,750</b>	Increased the access of poor and oppressed groups in constituency	<ul style="list-style-type: none"> <li>Awareness campaign on constitutional and legal provision</li> <li>Civic education on constitution Assembly</li> <li>Distribution of IEC materials</li> </ul>
26	<b>National Census Campaign</b>	3 months (2011)	Dalit NGO Federation (DNF)	<b>1, 26,128</b>	Dalit communities are aware on national census process	<ul style="list-style-type: none"> <li>Production and dissemination of IEC materials on census</li> <li>23 events awareness workshop on census</li> </ul>



## 11. Financial Management of the organization

For the sound financial system of the organization, double entry book keeping system is maintained. Procurement plans are prepared, implemented accordingly and updated on periodic basis. Implementation of approved budget ensures that funds are available and that funding agency regulation, rules and procedures are duly followed.

## 12. Current Staff Members of the Organization:

SN	Name	Position	Qualification	Years of Experience
1	Mr. HukumBdr. Sarki	Executive Director	MA	14 years
2	Mr. Bharat Aagri	Admin & Finance Manager	BBS	18 Years
3	Mr. Rup Narayan Paswan	Team Leader	MA	20 Yrs
	Mr. Ishwar Sunar	Admin and Finance Officer	BBS	2 Years
	Mr. Mahadev Jaishi	Sub-Engineer	Diploma in Civil Engineering	2 Years
4	Mr.SanjayMahara	Advocacy Officer	BA	16 Years
5	Mr.Bisheshwar Safi	Advocacy Officer	BA	14 Years
6	Ms. Meena Pariya	Contact Person-Person	IA	20 Yrs
	Ms. Kamala Sunar	Contact Person-Person	BA	5 Yeara
	Mr. Lal Bdr. Dangaura Tharu	Social Mobilizer	IA	10 Years
	Anita Shrestha	Social Mobilizer	IA	10 Years
7	Mr. LagendraSada	Harwa/Charwa Activist-Saptari	SLC	25 Years
8	Mr. Ram Dayal Majhi	Harwa/Charwa Activist-Dhanusha	SLC	26 Years
9	Mr. Shaym SundarSada	Harwa/Charwa Activist-Siraha	SLC	25 Years
10	Ms. Mamata Bishwakarma	Harwa/Charwa Activist-Mahottari	BA	6 years
11	Ms. Nabina Majhi	Harwa/Charwa Activist-Sarlahi	IA	2 years
12	Mr. Subba Paswan	Harwa/Charwa Activist-Rauthat	BA	10 Years
13	Mr. Dasarath Majhara	Harwa/Charwa Activist-Bara	SLC	10 Years
14	Mr. Brijlal Paswan	Harwa/Charwa Activist-Parsa	BA	10 Years
16	Mr. Kashi Nepali	Organization Mobilizer-Bajura	SLC	10 Yrs
17	Mr. Raju Ram Bhul	Organization Mobilizer-Baitadi	Literate	16 Yrs
18	Mr. Rekha Parki	Organization Mobilizer-Darchula	SLC	11 Yrs
19	Mr. Lokendra B.K.	Organization Mobilizer-Dadeldhura	BA	6 Yrs
	Mr. Khem Sarki	Office Assistant	SLC	12 Yers

## 13. Overview of Provincial Committee:

SN	Province	Name	Designation	Contact
1	Province-1	Mr. DB Shah Sankar	Chairperson	9852087797
2	Province-2	Mr. Shyam Sundar Sada	Chairperson	9842736868
3	Province-3	Ms. Parbati Aagi	Chairperson	9848430085
4	Gandaki	Ms. Khar Maya Bitalu	Chairperson	9857633330
5	<b>Province-5</b>	Ms. Sharada Bishwakarma Regmi	Chairperson	9858066651

6	Karnali	Mr. Mehal Parki	Chairperson	9851120527
7	Sudurpaschim	Mr. Prem B.K.	Chairperson	9848424220

#### 14. Strategic Approach of RDN Nepal:

RDN Nepal believes in the larger freedom from all forms of discrimination, slavery and Untouchability. Therefore, its strategic approaches are based on alternatives politics through enhancing opportunities that enables Dalits to safeguard their life in Dignity and respect. The key strategies are opportunities of information, access to justice, natural resources, opportunities of participation and employment, local to global solidarity, partnership and pressure and resources and innovation.

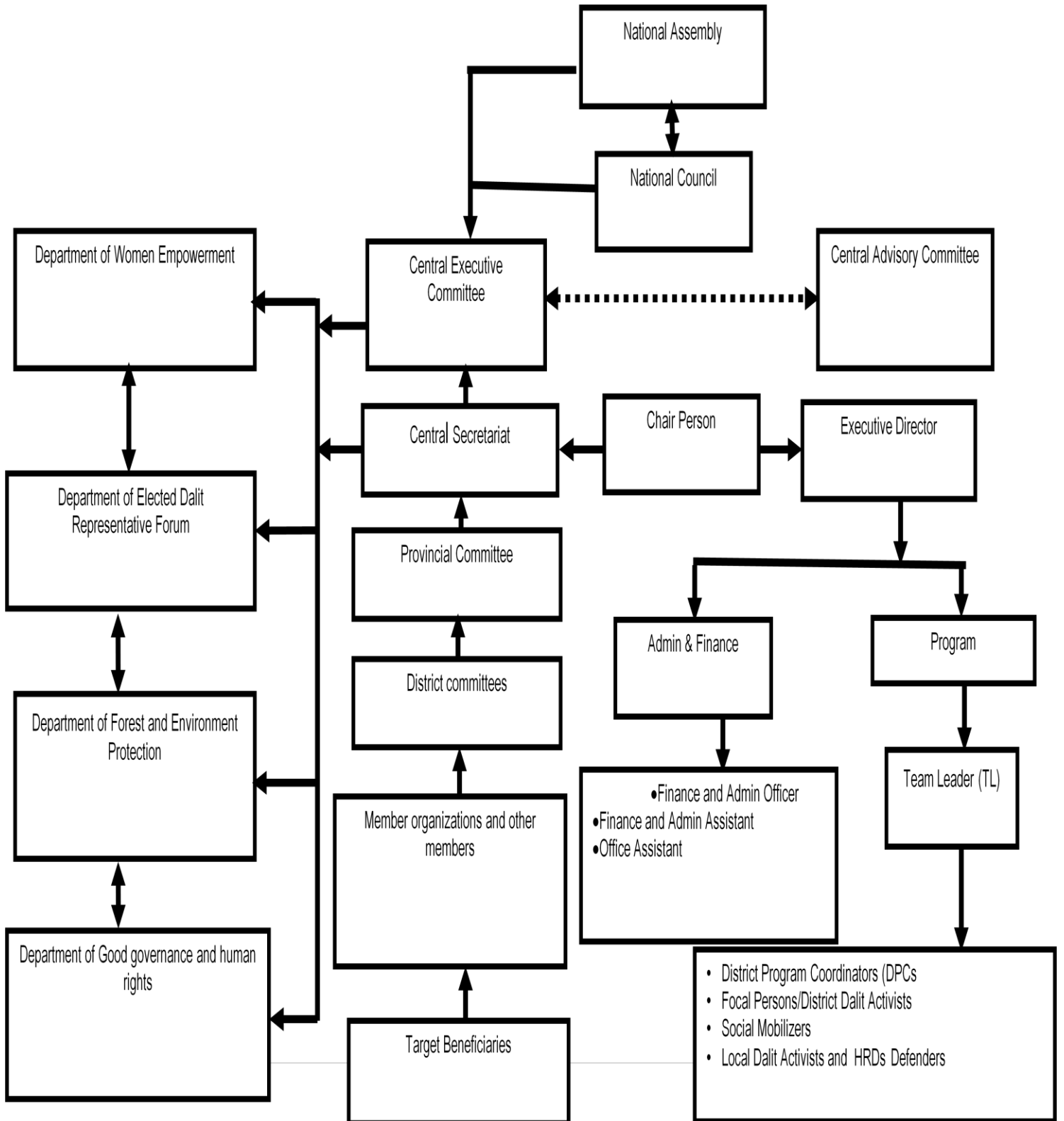
#### 15. Provision of Fund:

- Membership fee
- Aid, donation Gift, Grant
- Amount received from project (Overhead cost)
- Selling of the Organizational Publication
- Movable and immovable

#### 16. Publication & Documentation



**Annex-I (Organizational Structure)**



**Annex-II (List of District Contact Persons of RDN Nepal):**

<b>S.N</b>	<b>District</b>	<b>Name of District Representative</b>	<b>Contract Number</b>
1	Ilam	Chitrakala Baraili	9842687432
2	Jhapa	Som Portel	9852677707
3	Taplejung	Kamal Bishwakarma	9843175629
4	Panchthar	Tek Raj Siwa	9842661047
5	Morang	Bhadra Bishwakarma	9842077810
6	Dhankuta	Yagga Kumari Ruchal	9842071215
7	Sunsari	Binod Bishwakarka	9842181101
8	Terathum	Jayanaran Rasaili	9842026675
9	Bhojpur	Rabin Siba	9742005415
10	Okhaldhunga	Bal Bahadur Pariyar	9842967070
11	Siraha	Binod Bisunkhe	9842851160
12	Saptari	Yukti Lal Marik	9842820564
13	Udayapur	Dipak Ghatani	9842826703
14	Khotang	Dipak Thatal	-
15	Sankhuwasawa	Man Kumari Darnal	-
16	Solukhumbu	Indra Bishwakarma	-
17	Sarlahi	Ramnaresh Mandal	9807809369
18	Sindhuli	Ram Bdr. BK	9844040483
19	Mahottari	Ramgalam Paswan	-
20	Dhanusa	Shreeprasad Sada	9819862254
21	Rautahat	Jeet Bdr. BK	9844038795
22	Bara	Rupnarayan Paswan	-
23	Parsa	Mandev Hajara Mandha	9804227559
24	Makawanpur	Kamal BK	9845031790
25	Chitawan	Bijaya Bishwakarma	-
26	Dhading	Ganga Devi Sunam	9849578236
27	Kavre	Gaura Nepali	9841505097
28	Sindupalchok	Ram Bdr. Sunar	9741088828
29	Dolakha	Kumar Bishwakarma	9841633734
30	Ramechhap	Bikash Samiti	9744034533
31	Rasuwa	Sarita BK	9841083995
32	Nuwakot	Niru Suchikar	9741033203
33	Kathamandu	Ganesh Tiruwa	9841203136
34	Lalitpur	Rita Rijal	9841695967
35	Bhaktapur	Dipak Bisunkhe	9841849392
36	Gorkha	Kajiram Rokka	9846042623
37	Lamjung	Santamaya BK	9746013286
38	Kaski	Dhan Bdr. Nepali	9846087926

39	Tanahu	Sabita Rasaili	9846498306
40	Manag	Santa Pariyar	9841512950
41	Syanja	Tek Bahadur Bishokarma	9846072721
42	Parbat	Manohar Bishwakarma	9841615624
43	Magydi	Rudra Kisan	9745010756
44	Mustan	Bhim Rasaili	9746702009
45	Baglung	Yam Bdr. Charmakar	9857620235
46	Nawalpur	Krishna BK	9847121619
47	Parasi	Pralahad Harijan	-
48	Rupandehi	HB Ramtel	9847005513
49	Kapilvastu	Mina Pariyar	9747016288
50	Palpa	Man Bishwakarma	-
51	Arghakhanchi	Kamala Nepali	9847151013
52	Gulmi	Karna Bishwakarma	9747007837
53	Dang	Rajaram Raidash	9847857176
54	Rolpa	Bhuma Bishwakarma	9841580900
55	Rukum Purba	Masta Bdr. BK	9747936030
56	Rukum Pashim	Mati BK	-
57	Pyuthan	Dilli Bdr. Nepali	9847854967
58	Salyan	Nim Bdr. Bishwakarma	9857821183
59	Humla	Mehale Parki	9851120527
60	Jumla	Mansingh Sunar	9848300267
61	Mugu	Basanta Pariyar	9848308320
62	Kalikot	Ratna BK	9848305788
63	Jajarkot	Gopal Nepali	9848249004
64	Dailekh	Amar Sunar	9858050455
65	Banke	Sarada BK	9848060972
66	Surkhet	Susila Bishwakarma	9748003872
67	Bardiya	Karna BK	9848167436
68	Dolpa	Dhanchandra BK	9748901304
69	Kailali	Janga Bdr. Sunar	9749006909
70	Kanchanpur	Mohan Oad	9848861183
71	Dadeldhura	Damber Tamata	9848802419
72	Doti	Gita Nepali	9848434521
73	Bajura	Kashi Nepali	9749017429
74	Baitadi	Balavadra Dayal	9759502880
75	Darchula	Binod Shob	9741058461
76	Bajhang	Mohan Nepali	9848436474
77	Aacham	Bhim Janala	9749003884