



Child Protection Policy

Revised on 14 February, 2019

1. Organizational Background:

Rastriya Dalit Network (RDN) Nepal is the national level Dalit organization working in the field of Dalit rights, land rights, Haliya rights, Kamaiya rights and Human Rights through community mobilization, capacity building and advocacy campaigns since the time of its establishment.. It is working all over the country in 77 Districts. It has one Dalit activist in each district and 45 district chapters formed and functional. RDN Nepal is registered as a non-governmental organization in District Administration Office, Kailali and affiliated in Social Welfare Council in 2004. It organizes the General Assembly each year and election in each three years through democratic practice. It has regular audit and social audit from the very beginning.

RDN Nepal has been working on human rights and social justice to end impunity, deprivation through human rights based to development. It has been working together with issue based civil society organizations to enhance the capacity of Dalit representatives and Dalit activists. The aim of the Rastriya Dalit Network (RDN) Nepal is to contribute for the peace, justice and dignity through elimination of poverty, reduction of deprivation, discrimination and vulnerabilities of Dalits for access to land and natural resources as well as human rights. The slogan of the organization is to "**Another Nepal without Untouchability is possible, Let us Build it**" It has also strategy to build one Palika and one Dalit Activist in all over the country.

The issue-hand departments of RDN Nepal such as; **Dalit representative forum** which has been formed to influence the decision making process, **Dalit women council** advocates for the rights of Dalit women, **Dalit student network** is the union of Dalit students that works for the educational rights of Dalits. Similarly, **Madesi Dalit council** raises its concern for the socio-economic rights of Madesi Dalits. **Dalit Election Observation Committee (DEOC)** monitors the situation of election process like: before the election, during the election and after the election. **Haliya rights forum** is also issue-hand department of RDN which is continuously working for the rights and rehabilitation of freed Haliyas

1.1 Vision: A just society void of caste based untouchability and discrimination as recognized by the universal principles.

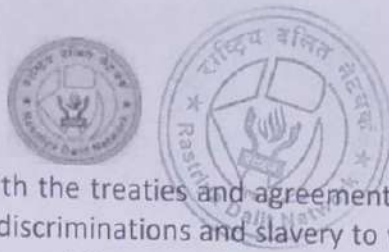
1.2 Mission: To play a lead role in establishing a human rights-oriented resource centre for Dalit's identity, representation and access.

1.3 Goal: To influence in the decision making level for guarantying political, economic, social and cultural rights by way of elimination of caste based untouchability and discrimination

1.4 Objective (s):

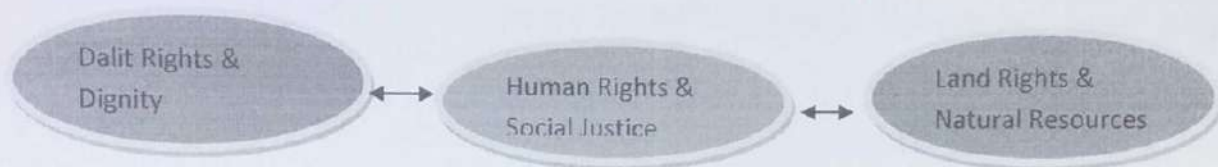
- To conduct evidence based advocacy campaigns for the effective implementation of the constitutional provisions of Nepal and other prevailing laws relating to Dalit Rights.





- To influence the laws in line with the treaties and agreements relating to human rights and elimination of all forms of discriminations and slavery to which Nepal is a party and other commitment and to implement them as a law pursuant to Nepal.
- To carry-out study, action research and organize meetings, conferences as well as mobilization of Dalits for their rights for symbolic alternative events, trainings, campaigns, and public awareness programs on different issues in relation to elimination of all kinds of discrimination and slavery.
- To perform other related functions to attain the goal and objectives of the organization respectively
- To promote the income generation of Dalits, women, land-poor and other marginalized groups through cooperative led livelihood options and food security

1.5 Thematic Intervention:



Cross-Cutting Interventions:

- Gender Equality & Social Inclusion (GESI) Mainstreaming
- Climate Justice and Environmental Sustainability
- Peace, Security and Conflict Sensitivity
- Human Rights Based Approach (HRBA) to Development
- Anti-Corruption

2. Purpose (s)

The purposes of child protection policy are outlined as below;

- Form an active mechanism of protection so that all children and adults in our organization are safe and protected
- Reduce the number of reported and unreported abuse cases (child-to-child, adult-to-child) every year
- Make children aware of their rights and their active role in child protection
- Ensure that all staff has the working conditions needed to contribute to each child's development
- Inform children, staff, board members, and volunteers about the child protection policy and related procedures (awareness, prevention, reporting, responding)

3. What is child abuse?

- Physical Abuse
- Sexual Abuse
- Emotional Abuse



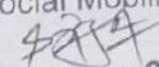
4. Key Actions for the protection of child rights:

Are a	Key Actions
Awareness	<ul style="list-style-type: none"> • Develop an open and responsive culture for safeguarding children • Provide both positive and critical feedback • Provide regular opportunities to discuss child protection at meetings, during informal discussions, or in performance appraisals • Sign the employment contracts and codes of conduct and also refer to the child protection policy.
Prevention	<ul style="list-style-type: none"> • Create and maintain an environment to promote organizational core values • Recruit suitable human resource recruitment and adopt development approaches • Listen to children, take their views seriously, encourage them to participate in discussions on child protection issues, and offer them the opportunity to building trust-filled relationships • Provide adequate training and sign codes of conduct confirming their understanding of and commitment to child protection policy. Provide orientation regarding the child protection policy during the first month of their employment
Reporting	<ul style="list-style-type: none"> • Take concerns raised seriously and take appropriate action • Ensure quick and transparent measures which also take local legal responsibilities into account • Give a fair hearing to a person accused of child abuse • Build confidentiality while dealing with cases of abuse and information is handled with sensitivity • Share the child abuses reporting with child protection team while someone brings information regarding child abuse is informed that if he or she reports the case, information about the abuse
Responding	<ul style="list-style-type: none"> • Treat all forms of child abuse equally and result in a variety of response • Ensure that there is always a response, regardless of whether the abuse committed is considered large or small. • Ensure guarantee that a transparent and fair procedure is followed, so that nobody is falsely convicted and the rights of everyone involved are protected

Signed By:

Name: Mr. Gorakha Sarki

Position: Social Mobilization Officer

Signature 

Date: 14 February, 2019